

## **Job Description: Worship Leader (10-12 hours/week)**

Watertown Evangelical Free Church - 509 Jefferson Ave SW, Watertown, MN 55388

**Job Type:** This is a part-time position that will have a 1-year renewable contract. The Worship Leader may be eligible to increase hours as our budget and congregation's needs allow.

**Reports to:** The Worship Leader will report to the Lead Pastor and will work closely with the Worship Deacon. He/she is accountable to the elder board and ultimately to the congregation.

**Job Overview:** The ideal candidate will first and foremost be a humble servant of our Lord Jesus Christ with a strong personal testimony. He/she will be rooted in God's Word as he/she seeks to grow closer to God through discipleship. He/she will have a strong musical background and have experience leading a congregation in musical worship. He/she will have a teachable spirit and love people. He/she will be creative, flexible, and have administrative skills.

### **Responsibilities and Duties:**

- Create and implement inspiring worship services for 45 Sundays a year.
- Participate in leading or arranging special musical events such as during Holy Week or at Christmas time.
- Communicate effectively with all personnel to ensure each worship service is adequately staffed.
- Run weekly worship rehearsals with team of musicians prior to Sunday morning.
- Provide care for team members.
- Meet on a monthly basis with Lead Pastor and Worship Deacon to plan out services.
- Plan occasional special events/meetings with worship team members to learn and grow together.

### **Qualifications:**

- Strong musical proficiency.
- Knowledge and experience of using a modern worship format, including verbal communication leading the congregation in corporate worship.
- Ability to lead vocally with piano/keyboard or acoustic guitar is required.
- Must be comfortable using email, Google Docs, Google Sheets, or other software platforms to organize service info and communicate effectively with team members.
- Ability to recruit and develop artists.
- Must agree with the [EFCA Statement of Faith](#).
- Must agree with the WEFC worship ministry vision statement (see next page).

### **To apply:**

Email [pastordavid@wevfree.org](mailto:pastordavid@wevfree.org) and [teamtingley@gmail.com](mailto:teamtingley@gmail.com) with your resume, 3 references, a brief personal introduction, and a video of you leading worship if you have one.

## **WEFC Worship Ministry Vision Statement**

**Our mission statement:** To lead worship services consistently well in a way that glorifies God and furthers the mission of our church, to help others find and follow Jesus.

### **Our values:**

We value God's written word, and desire it to be the basis of our music choices and verbal leading. We value songs that teach people about God and encourage them to connect with God in profound ways. We value reading scripture aloud to the congregation wherever it fits in our worship sets.

We value both contemporary styles of worship as well as traditional hymns. We have both older and younger attendees and strive to provide some familiarity in music selection.

We also value diversity. We strive to invite people of all kinds into our worship services to connect them with Jesus. We value diversity of cultures, languages, musical styles. To that end, some Sundays have featured special kinds of music (bluegrass, etc.).

We value unity in ministry. Our worship teams do not exist as a silo outside of all other ministries occurring in our church. We strive to be united in our mission and vision for the month, year, etc.

We value using others' musical abilities in a way that glorifies God. For someone who may not fit into a worship team, but can sing a beautiful a cappella hymn (for example), we incorporate that talent into our services.

**Lifestyle characteristics of worship team members:** A sincere desire to express one's faith in Jesus Christ is a primary motivation in becoming a part of a worship ministry. Beyond that, members seek to fully devote their lives to follow Jesus. A willingness to serve must be accompanied by an authentic, prayerful genuine heart. Because of this public ministry, we must seek to model our pursuit of Him with humility, embracing the mind of Christ through servant attitude.

### **Worship Ministry Team Membership\*:**

1. Team members need not be members of WEFC, but must consider WEFC their church home and agree with the EFCA Statement of Faith.
2. Members are responsible to be connected with the church community by participating in worship.
3. Members are responsible to be faithful attendees of all planned rehearsals/meetings.
4. Members strive for excellence in their ability/skill.
5. Members are committed to encourage the spiritual growth of other believers and desire outreach to be an intentional part of their lives.

\*WEFC also welcomes guest musicians to play at our services, at the discretion of the Worship Leader.